

Case Study



About NIBRT

NIBRT is a global centre of excellence for training and research in bioprocessing located in Dublin, Ireland. The NIBRT Online Academy (NOA) provides online training courses for all aspects of biopharmaceutical manufacturing.

Collins McNicholas Recruitment & HR Services Group

About Collins Mc Nicholas

Established in 1990, Collins McNicholas Recruitment & HR Services Group is an Irish company that sources talent across a wide variety of sectors, including Engineering, Medical Devices, Pharmaceutical, Finance & Accounting, Information.

Results

This Partnership was a success in that both employees and supervisors reported a high level of satisfaction with the NOA training.



of employees would recommend a NOA course



of supervisors said that it met their expectations

About the Training Partnership

Collins McNicholas began their training partnership with NIBRT in May 2012. They were looking for cutting edge training for their recruitment consultants, which would allow them to more keenly source candidates for technical and engineering-based roles and speak more comfortably and fluently with candidates overall.

The key objectives of the partnership included:

- To provide consultants with the knowledge to more accurately source candidates for our clients in the technical and engineering industry
- To provide consultants with the language to speak more comfortably with candidates in this sector
- To provide consultants with the knowledge and tools to screen applicants more effectively to roles in this sector
- To allow consultants an opportunity to develop their career within Collins McNicholas

Collins McNicholas employees successfully completed the NOA course.

- NIBRT Introduction to Bioprocessing / Biopharma

The training courses were useful because...

It met our expectations and allowed consultants to immediately begin applying the knowledge they had gained.

What rating out of 10 would you give the NIBRT training experience?

10 – Excellent experience overall

Would you take additional NIBRT courses?

Absolutely, we continue to develop our relationship with NIBRT and look forward to further onboarding and upskilling courses in future.

Would you recommend a NIBRT course to a colleague?

Absolutely. We recommend all new starters undertake NIBRT training during their onboarding period and that all consultants in this sector undertake refresher training on a regular basis.

“Overall, the training was first class. Highly skilled trainers who are more than happy to assist. It was a very enjoyable interactive experience”

“It was very informative and interactive. There were plenty of opportunities to query and go over the material in greater detail. The trainers were very knowledgeable”

“I found the training to be very informative, having the virtual tour really gave us a good idea of how many of the processes work in practice. Being able to ask questions throughout was good as well as it allowed us to get extra information to be able to explain back to a candidate who would be working in this type of environment. I would be interested in getting more training with NIBRT and would give it a 4 out of 5”